



Fio exists to create positive change in the arts and cultural sector in Wales.

Our vision is that Global Majority people are embedded and thriving in all aspects of theatre and arts in Wales. We remove barriers and offer inclusive, intersectional visions for the future.

Fio's Creative Associate programme provides creative professional development for 4 Welsh Global Majority early-career creatives across 12 months. For sponsorship of £3,000 per Creative Associate, the individual will receive paid time to develop their own creative project, mentorship, networking opportunities, shadowing and assistant opportunities on Fio projects, and access to equipment and resources that will allow them to develop their individual professional creative skillset, e.g writing, directing, illustration and more.

Benefits include:

- Demonstrate commitment to diversity and inclusion, supporting Welsh Global Majority creatives to thrive
- Opportunities for networking and mentorship for the Associates, Fio and the sponsor. Allowing the sponsor to engage with the next generation of creative talent, potentially leading to collaborations or recruitment opportunities in the future
- Gain insights into emerging trends and ideas in the creative industry, which can inform their own business strategies
- Offer opportunities for the Creative Associates to work on shadow/assistant roles on Fio projects. Providing valuable skills development for the associates, which may ultimately benefit businesses throughout the sector through the development of a more skilled and diverse workforce
- Brand reputation, networking and mentorship opportunities, and potential workforce development, making it a valuable investment for businesses and individuals looking to demonstrate a commitment to diversity and inclusion, and the development of Global Majority creatives and leaders of the future

The timescale of this opportunity is 12 months

Sponsorship packages start at £3,000 + VAT.